COMPETITIVE VACANCY ANNOUNCEMENT

INDIAN HEALTH SERVICES DIVISION OF HUMAN RESOURCES PO BOX 1201 PINE RIDGE, SOUTH DAKOTA 57770

THE PINE RIDGE HOSPITAL IS A SMOKE FREE ENVIRONMENT

August 09, 2006

POSITION: Nurse Midwife PR9909	LOCATION: PHS Indian Hospital Pine Ridge, SD
SALARY: GS-610-09, \$50,905 per annum GS-610-11, \$61,589 per annum	VACANCY NUMBER: NP-06-0136-PR-DEU
GS-610-12, \$71,965 per annum	
OPENING DATE: August 10, 2006,	CLOSING DATE: OPEN UNTIL FILLED
Applications and related documents must be received at the a announcement. For information contact Annabelle Black Bear retention, no requests for copies will be honored. E-MAIL responsibility of the applicant to ensure that a successful trans NUMBER: (605) 867-3271; E-MAIL ADDRESS: Annabelle.Black	at (605) 867-3016. All applications are subject to and FAX applications will be accepted. It is the smission of his/her application has occurred. FAX
APPOINTMENT:	WORK SCHEDULE:
XX Permanent	XX Full-Time
Not-To-Exceed The applicant selected for this position	Part-Time
may be appointed to either a one year appointment or an	
appointment in excess of one year, depending on the status	
of the applicant.	
CONDITIONS OF EMPLOYMENT: ON-CALL: XX YES NO *Call-back duty is defined as irregon a day when the work was not scheduled for the employee, place of employment within the specified time frames. * All applicants are required to complete the attached "Addended Health Service Child Care & Indian Child Care Worker Positio 306)" forms to determine eligibility for federal employment, designated child-care worker position if you do not complete and the two questions.	This will require the employee to return to his/her dum to Declaration for Federal Employment Indian ns" and "Declaration for Federal Employment (OF-Your application may not be considered for this
* Must provide AVERAGE HOURS WORKED PER WEEK on a	application.
 Applicants applying for area office positions may be required or she provides services or has contact with patients at the required to take the measles vaccine or provide proof of individuals who are allergic to a component of a vaccine who are currently pregnant. 	e service units. Pérsons born before 1957 are <u>not</u> mmunity. Special consideration may be allowed to
GRADE POTENTIAL: NO XX YES to grade(s)GS-12_	
*SUPERVISORY/MANAGERIAL YES XX NO	
	*May require one year probation
THE INDIAN HEALTH SERVICE HAS A ZERO TOLERANCE SEXU 95-11, IN PLACE WHICH IT DISSEMINATES TO ITS EMPLOYEE:	

WHO MAY APPLY: Any U. S Citizen.

<u>DUTIES AND RESPONSIBILITIES:</u> Provides leadership in comprehensive nursing, preventive, and therapeutic health care service to patients and families. Manages antepartum, labor and delivery, newborn and neonatal care, provides teaching, counseling and support. Performs or requests special screening and laboratory tests and interprets results. Works collaboratively with the physician in management of selected complex medical problems in pregnancy. Plans with other professionals and agencies involved in providing services to families and where appropriate, coordinates the health care given. Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS: Candidate must meet qualification standards as specified in **OPM Operating Manual** (Qualification Standards for General Schedule Positions):

Selective Placement Factor: Certification is required.

Applicants for nurse midwife positions must have active, current registration as a profession nurse in a State, District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States. In addition, candidates for midwife positions must have completed an organized program of study and clinical experience recognized by the American College of Nurse Midwives.

GS-09: One year of experience equivalent to at least the GS-7 grade level.

GS-11: One year of experience equivalent to at least the GS-9 grade level.

GS-12: One year of experience equivalent to at least to the next lower grade level.

Evaluation of Experience: experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position.

GS-11: A GS-9 nurse midwife (or a nurse midwife applicant) with one year of nurse midwife experience is qualified for the GS-11 grade level. (Note: professional nursing experience not related to the nurse midwife specialty is not qualifying for nurse midwife positions.)

GS-12: A GS-11 nurse midwife (or a nurse midwife applicant) with one year of nurse midwife experience is qualified for the GS-12 level provided that he/she has at least one year of experience at the GS-11 level and "demonstrates a record of accomplishment, professional competence, leadership, and recognition in the professional as in the planning, organizing, directing, and coordinating of nursing projects, or in a well-established service as an expert and consultant.

Your description of work experience, level of responsibility, and accomplishments will be used to determine that you meet these requirements. Applicants who meet the basic qualification requirements and <u>selective factors</u> described in this announcement will be further evaluated by determining the extent to which their work or related experience, education, training, awards, outside activities, and performance appraisal, etc., indicate they possess the knowledge, skills, and abilities described below. All applicants should provide clear, concise examples that show level of accomplishment or degree to which they possess the KSA's either on their application/resume or as a separate attachment. The information provided will be used to determine the "best qualified" candidates.

SUPPLEMENTAL QUESTIONNAIRE - KNOWLEDGE, SKILLS, AND ABILITIES

- 1. Knowledge of current normal and abnormal anatomy and physiology of well woman and parturient, including labor and delivery mechanisms in order to identify and initiate appropriate management of care.
- 2. Ability to anticipate and recognize deviations from normal in order to institute treatment, medication and educate, and safeguard the well-being of women and babies in the area of pregnancy, family planning, health maintenance, and well child care.
- 3. Ability to function as a member of a health care team in providing community based material and child health care service.

LEGAL AND REGULATORY REQUIREMENTS: Candidates must meet time-after competitive appointment, time-ingrade, and qualification requirements by the closing date of the vacancy announcement, if applicable.

HOW TO APPLY: Applicants must submit their applications to the PHS Indian Hospital, Human Resources, PO Box 1201, Pine Ridge, SD 57770. ALL APPLICATIONS MUST INCLUDE ALL THE APPLICABLE DOCUMENTS:

All applicants MUST submit the OF-306 Form (Declaration for Federal Employment).

1. Applicants may submit ONE of the following: a) OF-612, Optional Application for Federal Employment; b)

- Resume; or c) any other written application format.
- 2. Current Performance Rating, if available.
- 3. If you wish to substitute appropriate education for experience, you <u>MUST</u> submit your transcripts along with your application. If your education is appropriate for the position being filled then your education may be substituted for experience.
- 4. For current or former Federal employees, a copy of your latest Notification of Personnel Action (SF-50B).
- 5. All applications for this position MUST include the attached "Addendum to Declaration for Federal Employment Indian Health Service Child Care & Indian Child Care Worker Positions" form.
- 6. **VETERAN'S PREFERENCE CERTIFICATION:** Form DD-214 indicating discharge and or Form SF-15, claiming 10-point preference. Veteran's Preference <u>is not applicable</u> to current permanent employees with the Department of Health and Human Services, Federal employees with competitive status or reinstatement eligibles unless you are eligible for Indian Preference and wish to be considered for the Excepted Service. **No preference will be allowed unless a copy of the DD-214 is attached to the application.**

EMPLOYMENT OF PEOPLE WITH DISABILITIES:

IHS provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify Alice LaFontaine, Selective Placement Officer, at (605) 226-7213. The decision on granting reasonable accommodation will be on a case-by-case basis.

<u>APPLICATION INSTRUCTIONS FOR PUBLIC HEALTH SERVICE COMMISSIONED CORPS CANDIDATES:</u> Applicants should submit the following:

1. Copy of resume or curriculum vitae showing work experience, dates of employment, names and addresses of supervisors, include any education and other information reflecting individual qualifications for consideration.

Commissioned Corp Applicants claiming Indian Preference must submit BIA form 4432 and will be evaluated against existing applicable standards.

INFORMATION REQUIRED ON RESUMES AND OTHER APPLICATION FORMATS: Resumes or other application formats must contain all of the information listed below in sufficient detail to enable the Personnel Office to make a determination that you have the required qualifications for the position. Failure to include any of the information listed below may result in loss of consideration for this position. This office will not solicit additional information.

- a. Announcement Number, Title, and Grade of the job for which you are applying.
- b. Full name, mailing address (with zip code) and day/evening telephone numbers (with area codes).
- c. Social Security Number
- d. Country of citizenship
- e. Veteran's preference
- f. Highest Federal Civilian Grade held (give job series and dates held).
- g. High School Name, City, State (with zip code), and date of diploma or GED.
- h. Colleges and Universities Name, City, State (with zip code), majors, type and year of any degrees received (if no degree show total semester/quarter hours earned) (Attached transcripts).
- i. Work experience (paid/non-paid)-Job title (include series and if Federal job), duties, responsibilities and accomplishments (if you describe more than one type of work, i.e., carpentry and painting, or personnel and budget, write the approximate amount of time your spent doing each), employer's name and address, supervisor's name and phone number, starting and ending dates (month/year), AVERAGE HOURS WORKED PER WEEK, and salary (beginning/ending).
- j. Indicate if we may contact your current and/or former supervisor.
- k. Job-related training courses, skills, certificates, registrations, and licenses (current only), honors, awards, and special accomplishments.

DO NOT SUBMIT POSITION DESCRIPTIONS. All applications must be signed and dated. All material submitted for consideration under this announcement becomes the property of the Division of Personnel Management and is subject to verification. Careful consideration should be given to the information provided; fraudulent statements or any form of misrepresentation in the application process could result in loss of consideration for this position and or determination of unsuitability for Federal employment. If position is RE-ANNOUNCED, please call the Division of Personnel Management as to status of application.

INFORMATION FOR DEPARTMENT OF HEALTH AND HUMAN SERVICES (DHHS) FOR SURPLUS OR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION.

If you are currently a DHHS employee who has received a Reduction in Force (RIF) separation notice or a Certificate

of Expected Separation (CES) you may be entitled to special priority selection under the DHHS Career Transition Assistance Program (CTAP). To receive this priority consideration you must:

- 1. Be a current DHHS career or career-conditional (tenure group I or II) or be a current IHS excepted appointment (with no time limits) tenure group II excepted/competitive service employee who has received a RIF separation notice or a CES and, the date of the RIF separation has not passed and you are still on the rolls of the DHHS. You must submit a copy of the RIF separation notice or CES along with your application.
- 2. Be applying for a position that is at or below the grade level of the position from which you are being separated. The position must not have a greater promotion potential than the position from which you are being separated.
- 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package.
- 4. Be currently employed by the DHHS in the same commuting area (or nationwide for IHS employees GS-09 and above) of the position for which you are requesting priority consideration.
- 5. File your application by the vacancy announcement closing date & meet all the application criteria (e.g., submit all required documentation etc.).
- 6. Meet the basic qualifications for the position, any documented selective factor, physical requirements with any reasonable accommodation and is able to satisfactorily perform the duties of the position without undue interruption.

INFORMATION FOR DISPLACED EMPLOYEES REQUESTING SPECIAL SELECTION PRIORITY CONSIDERATION UNDER THE INTERAGENCY CAREER TRANSITION ASSISTANCE PROGRAM (ICTAP).

If you are a displaced federal employee you may be entitled to receive special priority selection under the ICTAP. To receive this priority consideration you must:

- 1. Be a displaced Federal employee. You must submit a copy of the appropriate documentation such as a RIF separation notice, a letter from the Office of Personnel Management (OPM) or your agency documenting your priority consideration status with your application package. The following categories of candidates are considered displaced employees.
 - A. Current or former career or career-conditional (tenure group I or II) competitive service employees who:
 - 1. Received a specific RIF separation notice; or
 - 2. Separated because of a compensable injury, whose compensation has been terminated, and whose former agency certifies that it is unable to place; or
 - 3. Retired with a disability and shows disability annuity has been or is being terminated; or
 - 4. Upon receipt of a RIF separation notice retired on the effective date of the RIF and submits a Standard Form 50 that indicates Retirement in lieu of RIF; or
 - 5. Retired under the discontinued service retirement option; or
 - 6. Was separated because he/she declined a transfer of function or directed reassignment to another commuting area.

OR

- B. Former Military Reserve or National Guard Technicians who are receiving a Special OPM disability retirement annuity under section 8337 (h) or 8456 of Title 5 United States Code.
- 2. Be applying for a position at or below the grade level of the position from which you have been separated. The position must not have a greater promotion potential than the position from which you were separated.
- 3. Have a current (or last) performance rating of record of at least fully successful or equivalent. This must be submitted with your application package. (This requirement does not apply to candidates who are eligible due to compensable injury or disability retirement).
- 4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
- 5. File your application by the vacancy announcement closing date & meet all the application criteria (e.g., submit all required documentation, etc.)
- 6. Eligible applicants will be considered "well qualified" if their documented experience, knowledge, skill and abilities are comparable to or exceed that described at the acceptable level on the crediting plan for the position to be filled.

Addendum to Declaration for Federal Employment (OF 306) **Indian Health Service**

Child Care & Indian Child Care Worker Positions

Item 1	5a. Agency Specific Q	uestions					
Name	:	Soci	ial Security Number		· .		
	(Please print) itle in Announcement:				-	*	8
contain	231 of the Crime Control a question asking whether tion of the arrest or charge	r the individual has ev					
of Heal	a 408 of the Miscellancous th and Human Services th or these positions have not	at involve regular com	tact with or control over	Indian children. 7	The agency mu		
To ass	ure compliance with the	above laws, the fol	lowing questions are	added to the Decl	laration for F	ederal Emp	loyment:
1)	Have you ever been	arrested for or charg	ed with a crime invol	ving a child? YE	ES NO_		
			n of the violation, disp f the police departme			e, place of	
2)	misdemeanor offense	under Federal, Stat	ntered a plea of nolo de, or tribal law involverimes against persons	ing crimes of vio	lence; sexual	assault, mo	
			n of the violation, disp rtment or court involv		rest or charge	e, place of o	ccurrence,
\$2,000 unders	fy that (1) my response of 5 years imprisonmentand my right to obtain llenge the accuracy and	nt, or both; and (2) I a copy of any crimir	I have received notice nal history report mad	that a criminal cle available to the	heck will be o	conducted.	Ī
						•	·
Applie	cant=s Signature (si	gn in ink)	D	ate	1 · · · · · · · · · · · · · · · · · · ·	e e	
	Burden Statement: In acco	•				-	

valid OMB control number. Respondents must be informed (on the reporting instrument, in instructions, or in a cover letter) the reasons for which the information will be collected; the way the information will be used to further the proper performance of the functions of the agency; whether responses to the collection of the Information are voluntary, required to obtain a benefit (citing authority), or mandatory (citing authority); and the nature and extent of confidentiality to be provided, if any (citing authority). Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the necessary data, and completing and reviewing the collection information. Send comments regarding the burden estimate or any other aspect of this collection of information to the IHS PRA Information Collection Clearance Staff, 12300 Twinbrook Parkway, Suite 450, Rockville, MD 20852. Please do not send completed data collection instruments to this address.

Expires 02/28/2009

FORM APPROVED: O.M.B. NO. 0917-0028

Declaration for Federal Employment

Instructions

The information collected on this form is used to determine your acceptability for Federal and Federal contract employment and your enrollment status in the Government's Life Insurance program. You may be asked to complete this form at any time during the hiring process. Follow instructions that the agency provides. If you are selected, before you are appointed you will be asked to update your responses on this form and on other materials submitted during the application process and then to recertify that your answers are true.

All your answers must be truthful and complete. A false statement on any part of this declaration or attached forms or sheets may be grounds for not hiring you, or for firing you after you begin work. Also, you may be punished by a fine or imprisonment (U.S. Code, title 18, section 1001).

Either type your responses on this form or print clearly in dark ink. If you need additional space, attach letter-size sheets (8.5" X 11 "). Include your name, Social Security Number, and Item number on each sheet. We recommend that you keep a photocopy of your completed form for your records.

Privacy Act Statement

The Office of Personnel Management is authorized to request this information under sections 1302, 3301, 3304, 3328, and 8716 of title 5, U. S. Code. Section 1104 of title 5 allows the Office of Personnel Management to delegate personnel management functions to other Federal agencies. If necessary, and usually in conjunction with another form or forms, this form may be used in conducting an investigation to determine your suitability or your ability to hold a security clearance, and it may be disclosed to authorized officials making similar, subsequent determinations.

Your Social Security Number (SSN) is needed to keep our records accurate, because other people may have the same name and birth date. Public Law 104-134 (April 26, 1996) asks Federal agencies to use this number to help identify individuals in agency records. Giving us your SSN or any other information is voluntary. However, if you do not give us your SSN or any other information requested, we cannot process your application. Incomplete addresses and ZIP Codes may also slow processing.

ROUTINE USES: Any disclosure of this record or information in this record is in accordance with routine uses found in System Notice OPM/GOVT-1, General Personnel Records. This system allows disclosure of information to: training facilities; organizations deciding claims for retirement, insurance, unemployment, or health benefits; officials in litigation or administrative proceedings where the Government is a party; law enforcement agencies concerning a violation of law or regulation; Federal agencies for statistical reports and studies; officials of labor organizations recognized by law in connection with representation of employees; Federal agencies or other sources requesting information for Federal agencies in connection with hiring or retaining, security clearance, security or sultability investigations, classifying jobs, contracting, or issuing licenses, grants, or other benefits; public and private organizations, including news media, which grant or publicize employee recognitions and awards; the Merit Systems Protection Board, the Office of Special Counsel, the Equal Employment Opportunity Commission, the Federal Labor Relations Authority, the National Archives and Records Administration, and Congressional offices in connection with their official functions; prospective non-Federal employers concerning tenure of employment, civil service status, length of service, and the date and nature of action for separation as shown on the SF 50 (or authorized exception) of a specifically identified individual; requesting organizations or individuals concerning the home address and other relevant information on those who might have contracted an illness or been exposed to a health hazard; authorized Federal and non-Federal agencies for use in computer matching; spouses or dependent children asking whether the employee has changed from a self-and-family to a self-only health benefits enrollment; individuals working on a contract, service, grant, cooperative agreement, or job for the Federal government; non-agency members of an agency's performance or other panel; and agency-appointed representatives of employees concerning information issued to the employees about fitness-for-duty or agency-filed disability retirement procedures.

Public Burden Statement

Public burden reporting for this collection of information is estimated to vary from 5 to 30 minutes with an average of 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of the collection of information, including suggestions for reducing this burden, to the U.S. Office of Personnel Management, Reports and Forms Manager (3206-0182), Washington, DC 20415-7900. The OMB number, 3206-0182, is valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.

Declaration for Federal Employment

Form Approved OMB No. 3206-0182

1. Full Name (First, middle, last) 3. Place of Birth (include city and state or country) 5. Other Names Ever Used (For example, maiden name, nickname, etc)			2. Social	Security Number		
			4. Date of Birth (MM/DD/YYYY)			
			6. Phone	Numbers (Include area codes)	•	· · · · · · · · · · · · · · · · · · ·
			Night •	*		
	r December 31, 1959			age, civil service employment law ess you meet certain exemptions.	(5 U.S.	C.
	ter December 31, 1959' th the Selective Service reason(s) in item #16.			If "NO" skip 7b and 7c. If "YES" go to If "NO" go to 7c.	7b.	
			. "			
Military Service						·
8. Have you ever served in				formation belowNO		
If you answered "YES," list the						
If your only active duty was trai		tional Guard, answer "I To	VO, "		<u>.</u>	
Branch	From MM/DD/YYYY	MM/DD/YYYY		Type of Discharge		
						·
Background Information						
•	ional requested informat	on under item 16 or o	n attached s	sheets. The circumstances of each event yo	u list will	be
considered. However, in most cases	you can still be considered	l for Federal jobs.				
				contendere (no contest), but omit (1) traffic fi		
	and the second s			re your 18th birthday if finally decided in juve ar state law, and (5) any conviction for which		
expunged under Federal or state law		40, di 10 dai 00110 daoi.				
felonies, firearms or explosives	violations, misdemeand	ors, and all other offe	nses.) <i>If</i> "Y	obation, or been on parole? (Includes ÆS," use item 16 to provide the date,	YES	NO
				ice department or court involved.	YES	NO
 Have you been convicted "YES", use item 16 to provide the military authority or court involved 	ne date, explanation of t			nilitary service, answer "NO.") If e, and the name and address of the		
		law? If "YES." use	Item 16 to	provide the date, explanation of the	YES	NO
violation, place of occurrence, a	nd the name and addre	ss of the police depa	artment or c	court Involved.		
be fired, did you leave any job be employment by the Office of Pe	y mutual agreement be rsonnel Management or	cause of specific pro any other Federal a	blems, or v gency? <i>If "</i>	quit after being told that you would vere you debarred from Federal YES," use Item 16 to provide the	YES	NO
date, an explanation of the problem, reason for leaving, and the employer's name and address.					YES	NO
benefits, and other debts to the	U.S. Government, plus	defaults of Federally	guarantee	deral taxes, loans, overpayment of d or insured loans such as student unt of the delinquency or default, and	160	NO
steps that you are taking to corr			.,			

Declaration for Federal Employment

0182

Form Approved: OMB No. 3206-

Additional Questions

14. Do any of your relatives work for the agency or government organization to which you are submitting this form? (Include: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, and half sister.) If "YES," use item 16 to provide the relative's name, relationship, and the department, agency, or branch of the Armed Forces for which your relative works.

100	INO	l
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	-	ľ
YES	NO	
		l

VEC NO

15. Do you receive, or have you ever applied for, retirement pay, pension, or other retired pay based on military, Federal civilian, or District of Columbia Government service?

Continuation Space / Agency Optional Questions

16. Provide details requested in items 7 through 15 and 18c in the space below or on attached sheets. Be sure to identify attached sheets with your name, Social Security Number, and item number, and to include ZIP Codes in all addresses. If any questions are printed below, please answer as instructed (these questions are specific to your position and your agency is authorized to ask them).

Certitications/AdditionalQuestions

APPLICANT: If you are applying for a position and have not yet been selected, carefully review your answers on this form and any attached sheets. When this form and all attached materials are accurate, read item 17, and complete 17a.

APPOINTEE: If you are being appointed, carefully review your answers on this form and any attached sheets, including any other application materials that your agency has attached to this form. If any information requires correction to be accurate as of the date you are signing, make changes on this form or the attachments and/or provide updated information on additional sheets, initialing and dating all changes and additions. When this form and all attached materials are accurate, read item 17, complete 17b, read 18, and answer 18a, 18b, and 18c as appropriate.

7. I certify that, to the best of my knowledge and bellef, all of the information on and attached to this Declaration for Federal Employment, including any attached application materials, is true, correct, complete, and made in good faith. I understand that a false or fraudulent answer to any question or item on any part of this declaration or its attachments may be grounds for not hiring me, or for firing me after I begin work, and may be punishable by fine or imprisonment. I understand that any information I give may be investigated for purposes of determining eligibility for Federal employment as allowed by law or Presidential order. I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel specialists, and other authorized employees or representatives of the Federal Government. I understand that for financial or lending institutions, medical institutions, hospitals, health care professionals, and some other sources of information, a separate specific release may be needed, and I may be contacted for such a release at a later date.

17a. Appointee's Signature:		(Sign in ink)	Date	Enter Da	Appointing Officer: Enter Date of Appointment or Conversion MM / DD / YYYY		
17b. A	applicant's Signature:	3	Date:			· · · · · · · · · · · · · · · · · · ·	
	-	(Sign in ink)	· · · · · · · · · · · · · · · · · · ·		•		
18.	previous Federal emp		employed by the Federal Government before r eligibility for life insurance during your new app ermination.				
18a.	When did you leave y	our last Federal job? D	DATE:				
18b.	When you worked for any type of optional lif		t the last time, did you waive Basic Life Insurance	or YES	NO	Don't Know	
18c.			ter cancel the waiver(s)? If your answer to item) of insurance for which waivers were not cancele	d YES	NO D	on't Know	

S. Office of Personnel Management